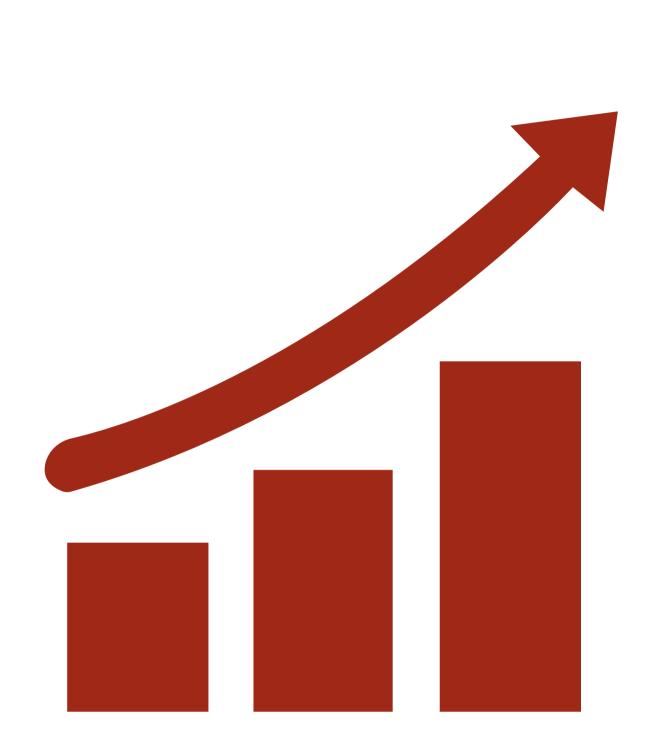


Partners in Education 5.



Did you know? Setting the HRCE Context



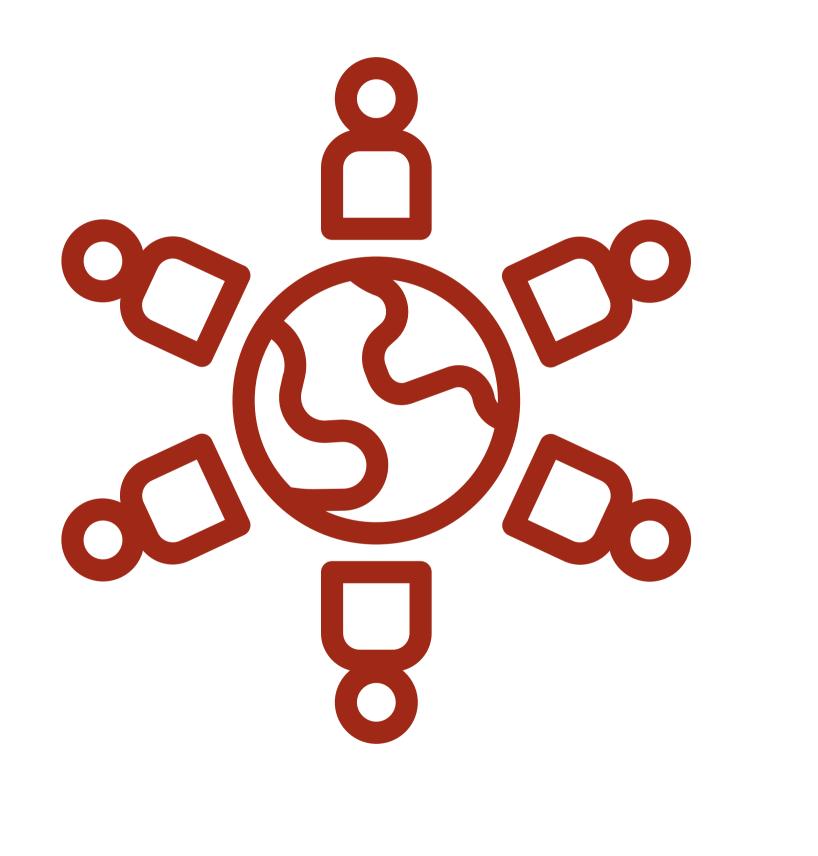


HRCE is **137** schools

18 Families of Schools 20 different grade configurations

59,000+ students (as of April 2024) **30,142+** bus students **984**+ bus runs every morning

10,000+ staff in **12,000+** positions



Α	n	ce	sti

Acadian

African

Asian Do

East Asia

Europea

Indigenc

Middle

Not Ide

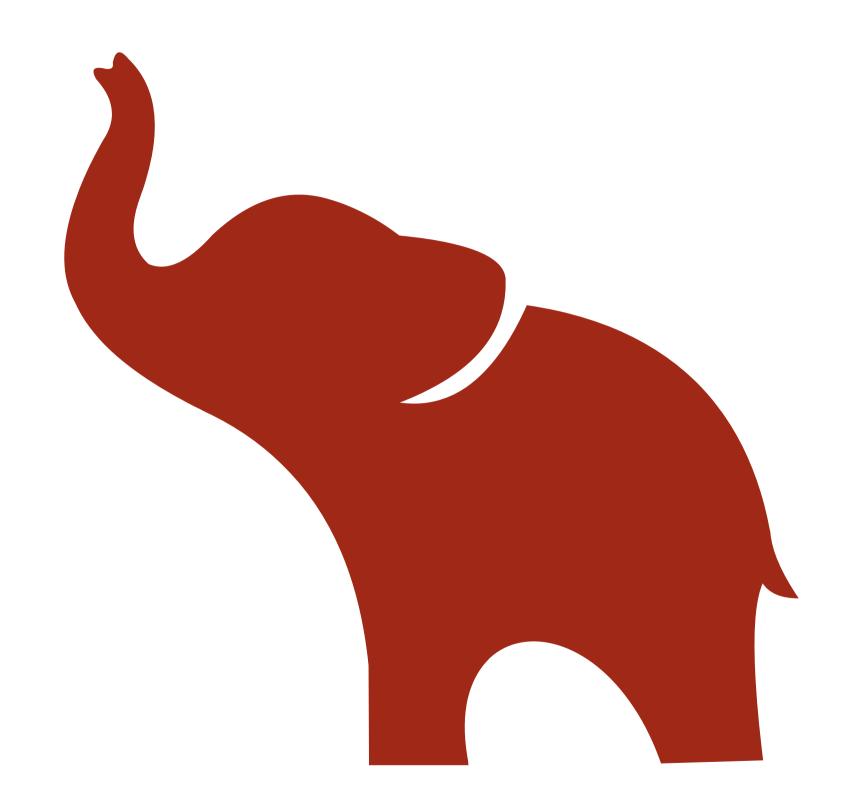
Other

Newcon

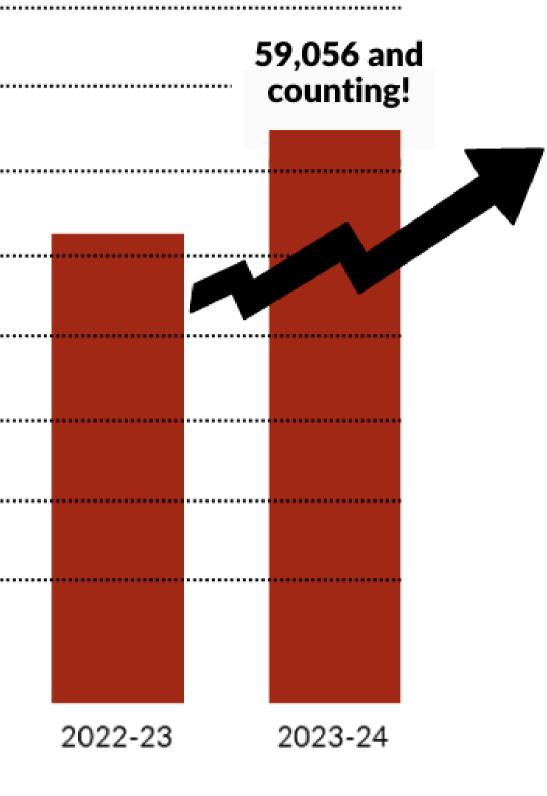
HRCE IS

ſ y	
n/Acadien Descent	8%
Descent	12%
escent	10%
ian Descent	3%
an Descent	56%
ous	5%
Eastern Descent	6%
ntified	6%
	7%
mers	11%

The elephant in the room



	Increas		lmost five v	+
	2018-19	2019-20	2020-21	2021-22
48,000				
50,000				
,				
54,000				
56,000				
58,000				
60.000				
50,000				



0 students

In the last six years...

Schools

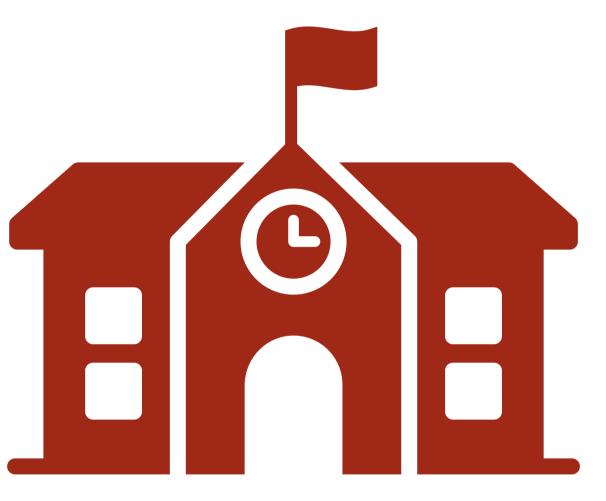
• Opened 5 new schools

Classrooms

- Added 141 modular classrooms
- Made use of 60 portables

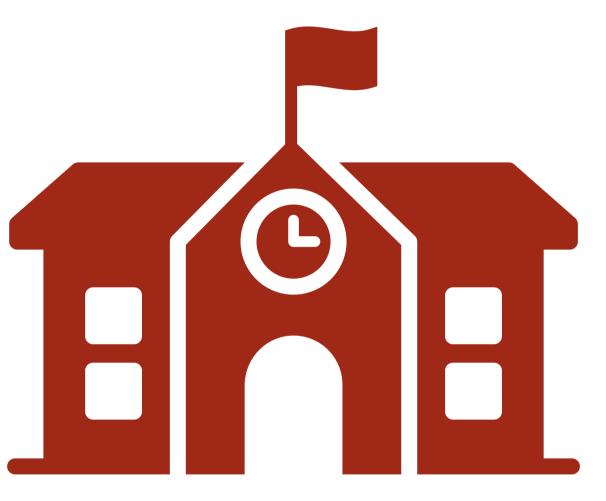
Boundaries

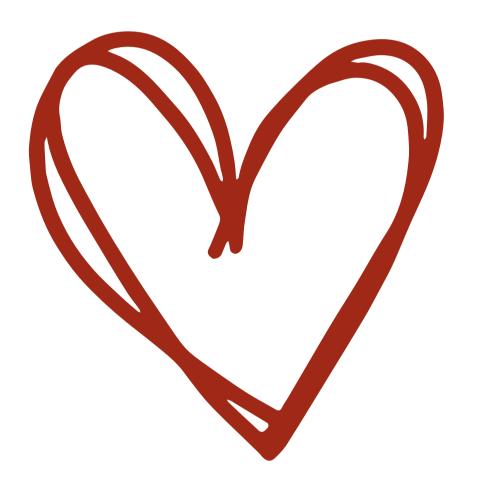
• Reconfigured 50 schools



Where we're going

- **3 schools** currently under construction
- **4 more** announced by the Minister for HRM
- Adding 3 more modular units with 28 additional classrooms
- Reconfiguring 11 more schools
- Actively consulting with the EECD on future plans and pressures.





At the heart of what we do...



Student Well-Being

What is the student SUCCESS SURVey?





The Nova Scotia Department of Education and Early Childhood Development (EECD) uses the annual Student Success Survey to measure and track various aspects of the student experience in schools.

The survey provided students with opportunities to share their own thoughts and perceptions on their school experiences.

Results are used to plan for and improve student wellbeing and achievement.



The survey focused on assessing a variety of key areas of students' lives at school, such as:

- learning culture of their school
- school and their education
- HRCE and EECD

• Assessing student perceptions regarding the overall

• Assessing students' level of engagement with their

• Exploring student relationships with peers and teachers

• Identifying potential areas for improvement for schools,

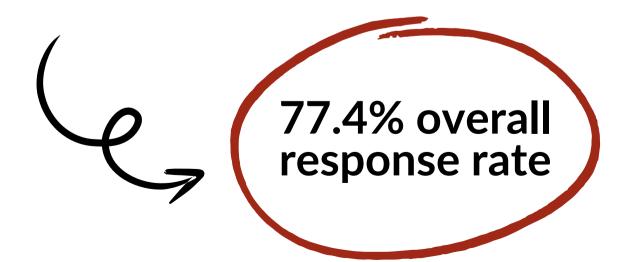


In 2022-23:

- system from grades 4 to 12 were invited to participate anonymously
- technologies
- year, across all regions

• All **85,648 students** in Nova Scotia's public school • The survey was survey available in English and French and programmed to be fully accessible on assistive

• A total of **66,274 students completed the survey** this

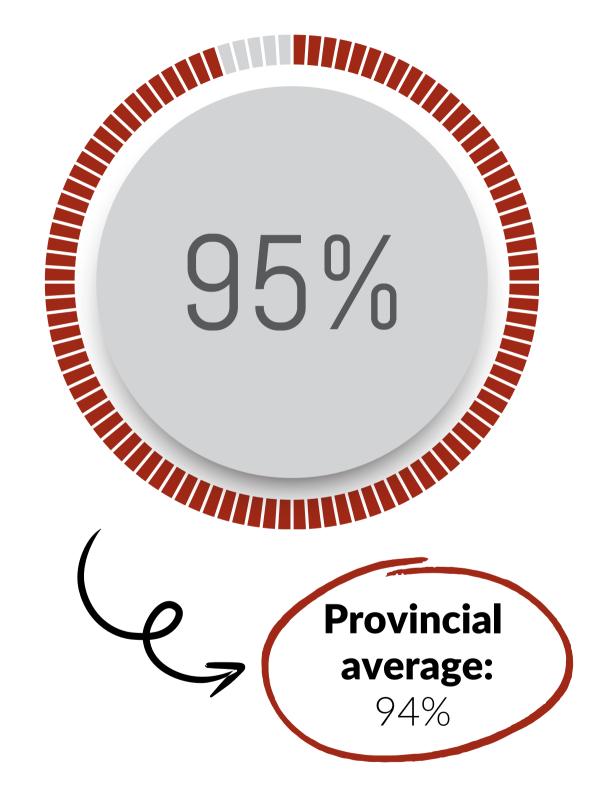




Reasons to celebrate

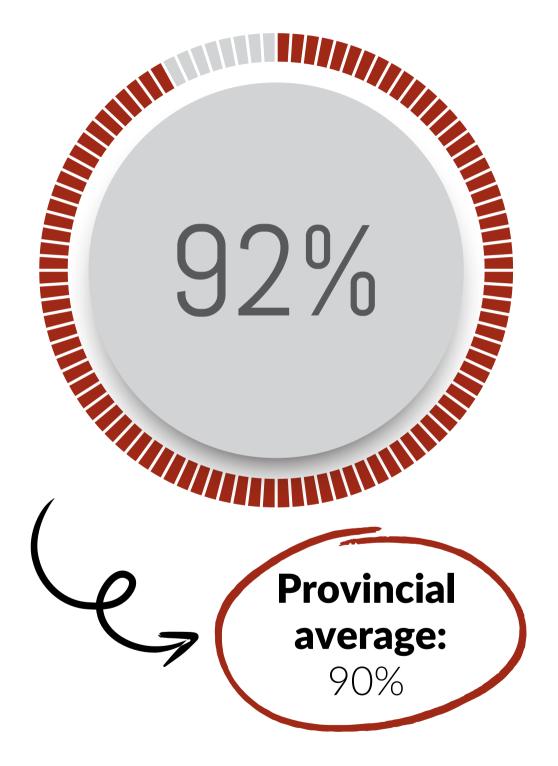
95% of HRCE students shared that they feel their teachers believe that they can do well.

- African Ancestry 93%
- Indigenous Ancestry 92%
- **2SLGBTQIA+** 92%
- First Generation Canadians 96%
- Students with Disabilities / Disorders 90%



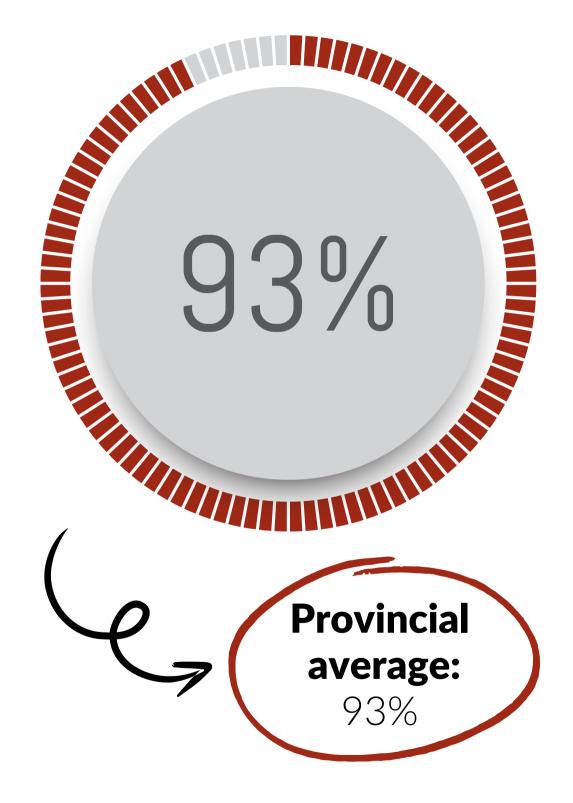
92% of HRCE students shared that they agree with the statement "I believe I can do well in school."

- African Ancestry 92%
- Indigenous Ancestry 88%
- **2SLGBTQIA+** 84%
- First Generation Canadians 75%
- Students with Disabilities / Disorders 83%



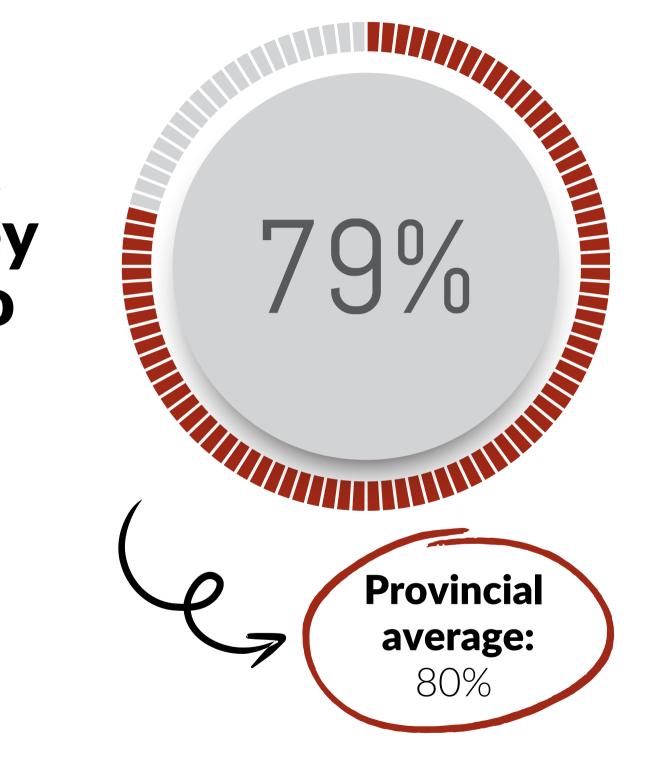
93% of HRCE students felt that there was at least one friend they could go to if they needed to talk to someone.

- African Ancestry 89%
- Indigenous Ancestry 90%
- **2SLĞBTQIA+** 89%
- First Generation Canadians 91%
- Students with Disabilities / Disorders 89%



79% of HRCE students agreed that there was at least one adult that they could go to if they needed to talk to someone.

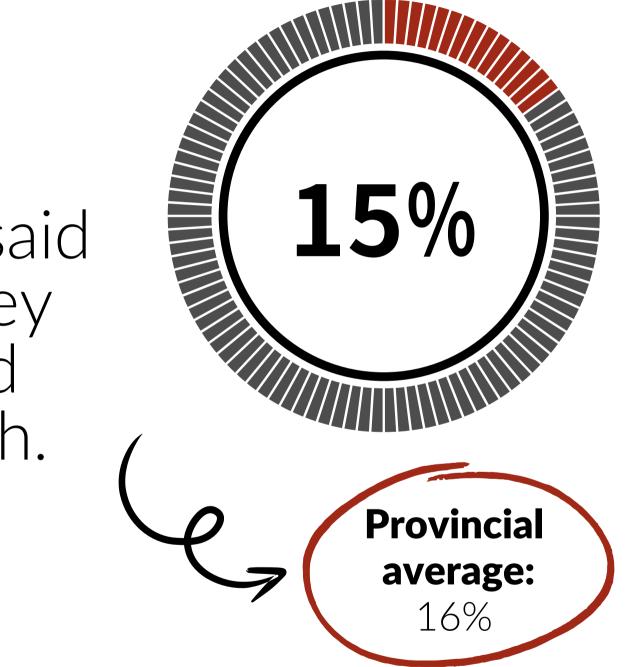
- African Ancestry 76%
- Indigenous Ancestry 76%
- **2SLGBTQIA+** 70%
- First Generation Canadians 81%
- Students with Disabilities / Disorders 75%





Areas for growth

Of the **15%** of HRCE students who said they did not eat lunch, **20%** said they did not have anything for lunch and **14%** said they could not afford lunch.



Lunch is impacted differently for students within different groups in HRCE.

- Did not have anything for lunch:
 - African Ancestry 25%
 - Indigenous Ancestry 26%
 - **2SLGBTQIA+** 30%
 - **First Generation Canadians** 19%
 - Students with Disabilities / Disorders 23%

- Could not afford lunch:
 - African Ancestry 19%
 - **Indigenous Ancestry** 22%
 - **2SLGBTQIA+** 21%
 - **First Generation Canadians** 12%
 - Students with Disabilities / Disorders 18%





Many HRCE students have shared that they have **experienced and/or witnessed racism, discrimination, homophobia or transphobia**.

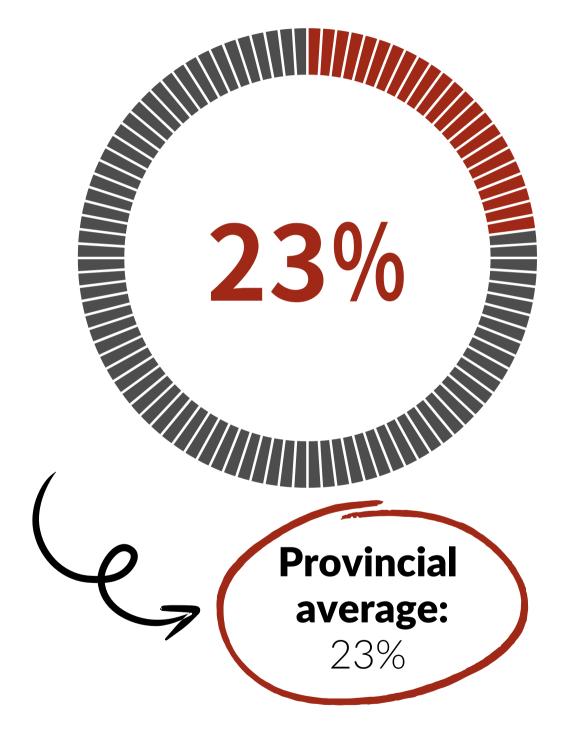
Our students who identify as African and / or Indigenous Ancestry, 2SLGBTQIA+, first generation Canadians and students with disability/disorder are **disproportionately impacted**.

	Xperienced (Provincial average in b		
All students	Discrimination 17% (16%)	Racism 15% (14%)	Homophobia/ transphobia 13% (15%)
African Ancestry	26% (28%)	38% (42%)	12% (14%)
Indigenous Ancestry	25% (25%)	20% (21%)	22% (21%)
2SLGBTQIA+	26% (26%)	15% (13%)	50% (51%)
First Generation Canadians	18% (17%)	23% (22%)	8% (8%)
Students with disabilities/disorders	26% (25%)	16% (16%)	24% (26%)

	Witnessed in (Provincial average in b		
All students	Discrimination 42% (39%)	Racism 45% (43%)	Homophobia/ transphobia 44% (43%)
African Ancestry	44% (45%)	55% (58%)	38% (42%)
Indigenous Ancestry	52% (48%)	57% (54%)	57% (53%)
2SLGBTQIA+	59% (57%)	57% (56%)	73% (73%)
First Generation Canadians	34% (34%)	41% (38%)	29% (29%)
Students with disabilities/disorders	51% (48%)	55% (50%)	55% (54%)

23% of HRCE students agreed that they have felt threatened or unsafe in the last 30 days at school.

- African Ancestry 26%
- Indigenous Ancestry 33%
- **2SLĞBTQIA+** 43%
- First Generation Canadians 20%
- Students with Disabilities / Disorders 38%



Staff support



These priorities are supported by many staff positions in HRCE, such as:

Speech Language Pathologists Literacy Facilitators

Technology Integration Lead Teachers Literacy Coaches

Equity and Safe Schools' Consultants

Facilitators, African Canadian Education Services

Mathematics Consultants

Behaviour Specialists

- Reading Recovery Teachers Mathematics Facilitators

 - Teachers
 - **Indigenous Student Support Workers**
 - **Assistive Technology Specialists**
 - School Psychologists
 - African Nova Scotia Student Support Workers

Literacy Consultants

Early Literacy Support Teachers Mathematics Coaches Autism Specialists School Counsellors



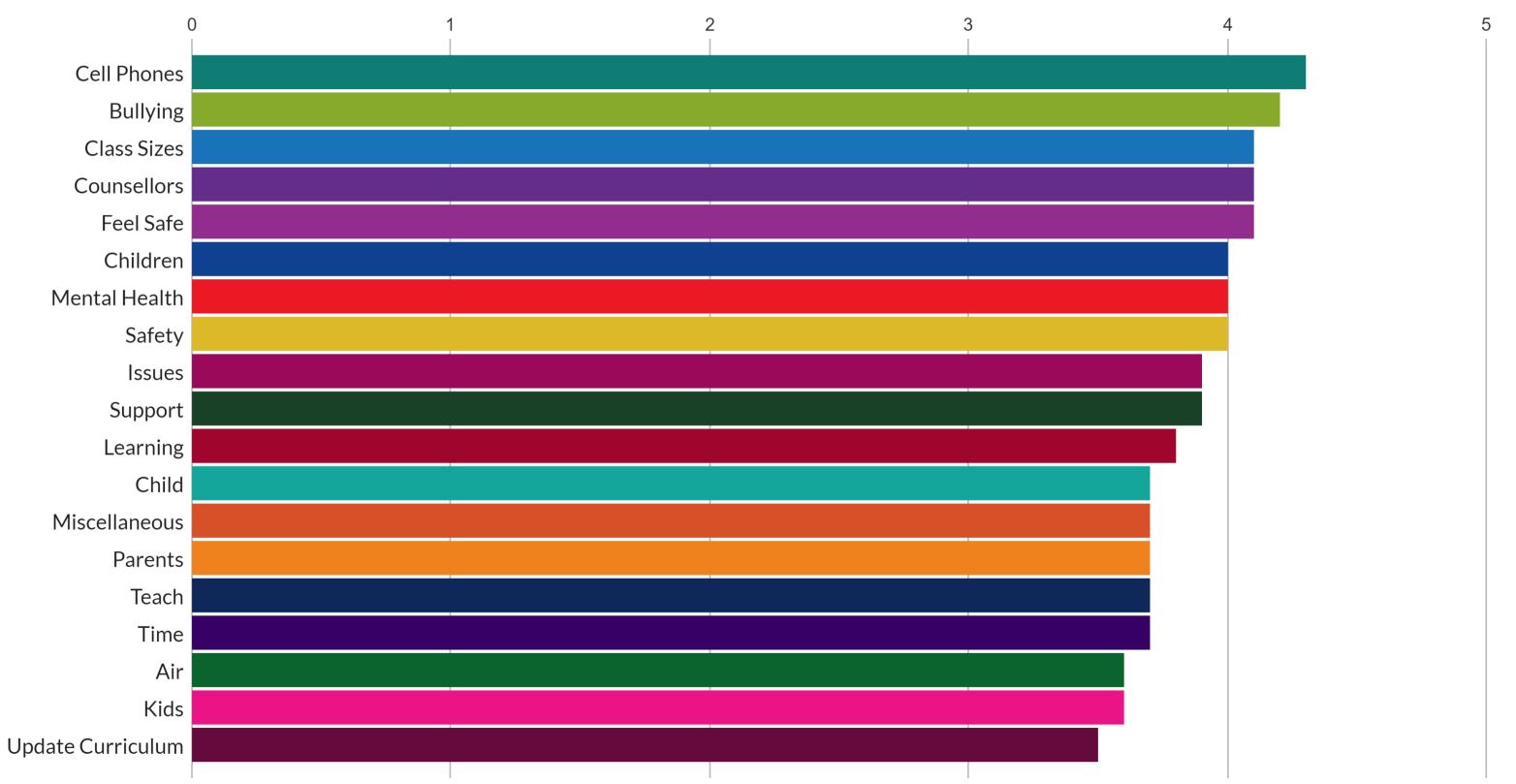
ThoughtExchange engagement

What questions do you have about student well-being in HRCE?



ThoughtExchange themes

Star score



Themes



ThoughtExchange top thoughts: Cellphones

- For mental health and to reduce distractions, **please ban cell phones** during class time.
- The use of cell phones in school causes a massive toll on focus and student well being. Please come up with policy in ALL schools regarding usage.
- Information travels immediately with no consequence. This causes disruption to student learning at all levels. **Devices should not be in** class.
- Cell phones have no place on schools. The level of distraction aside from the effects to self esteem and self confidence are proven to be detrimental to students, teachers & culture.

ThoughtExchange top thoughts: Safety

- Consequences should not be confused with punishment. Consequences are a natural part of life and are needed to set boundaries and expectations. Why can't consequences be given at school?
- Are there any plans, strategies or ideas in place around **the amount of** school violence?
- ALL students are impacted by the daily aggressive and violent behaviours that are present in HRCE. Why are students who are behaving in unsafe ways not getting the supports or consequences that they need?
- What is HRCE doing to improve student and teacher safety in schools? The level of violence in schools is untenable. No one can work or learn in an environment they're afraid to be in.

ThoughtExchange top thoughts: Growth

- Proper student to teacher ratio makes it so that no child is left behind or forgotten. Schools are overcrowded. Student numbers have gone way up - how do you ensure the space needed to accommodate them?
- When will class sizes become reasonable? An elementary teacher with 30 students in two grades with individual learning plans and behaviour issues is not a conducive environment for learning.
- Why are class caps so high when teachers have to attend to more needs than ever in the classroom?! It directly impacts not only student well-being but also their safety!
- There needs to be more support staff who can help teachers and students when there is limited time and increased needs. Schools are becoming overcrowded and more and more students are presenting with both learning difficulties and behaviour disorders.