

KPMG LLP

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INDEPENDENT AUDITOR'S REPORT

To the Minister of Education and Early Childhood Development

Opinion

We have audited the Statement of Compensation Required Pursuant to the Public Sector Compensation Disclosure Act for the Halifax Regional Centre for Education (the Entity) for the year ended March 31, 2024 and notes to the schedule, including a summary of significant accounting policies (Hereinafter referred to as the "schedule").

In our opinion, the accompanying schedule for the year ended March 31, 2024 of the Entity is prepared, in all material respects, in accordance with the financial reporting provisions in section 3 of the Public Sector Compensation Disclosure Act dated December 10, 2010.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "Auditor's Responsibilities for the Audit of the Schedule" section of our auditor's report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the schedule in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Financial Reporting Framework

We draw attention to Note 1 in the schedule, which describes the applicable financial reporting framework and the purpose of the schedule.

As a result, the schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.



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Responsibilities of Management and Those Charged with Governance for the Schedule

Management is responsible for the preparation of the schedule in accordance with the financial reporting provisions in section 3 of the Public Sector Compensation Disclosure Act dated December 10, 2010; this includes determining that the applicable financial reporting framework is an acceptable basis for the preparation of the schedule in the circumstances, and for such internal control as management determines is necessary to enable the preparation of a schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

Auditor's Responsibilities for the Audit of the Schedule

Our objectives are to obtain reasonable assurance about whether the schedule as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the schedule.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the schedule, whether due to fraud
 or error, design and perform audit procedures responsive to those risks, and obtain audit
 evidence that is sufficient and appropriate to provide a basis for our opinion.
 - The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit
 procedures that are appropriate in the circumstances, but not for the purpose of expressing
 an opinion on the effectiveness of the Entity's internal control.



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• Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

Chartered Professional Accountants

Halifax, Canada June 25, 2024

KPMG LLP

Halifax Regional Centre for Education

Statement of Compensation Required Pursuant to the Public Sector Compensation Disclosure Act Year End of March 31, 2024

Compensation includes payments actually made by the Halifax Regional Centre for Education, which includes service awards/early payouts and deferred refunds if applicable (i.e. cash basis of payment versus accrued compensation) to a person during the fiscal year.

	Total		Total
Name	Compensation	Name	Compensation
Adams, Jennifer	102,027	Boyd, Carol	107,718
Adams, Malik	102,027	Brace, Mamoona	122,460
Adamski, Jacqueline	102,905	Bradfield, Nancy	109,889
Aidoo, Kwamena	102,027	Bray, Andrew	111,100
Albers, Gregory	114,260	Breen, Melanie	130,209
Amaral, Lee Anne	136,987	Brennan, Jeff	102,027
Amiro, Kristen	103,536	Brennan, Kendra	104,568
Andrecyk, Mark	101,504	Brennan, Tonya	102,905
Andrews, Michelle	126,738	Briand, Andrea	129,591
Ardley, Jennifer	109,854	Brna, Suzanne	102,027
Armstrong, John Ross	102,027	Brophy, Gregory	108,905
Arseneau, Tara	108,042	Broussard, Jackie	107,301
Arseneault, Dale	102,027	Brown, Robyn	101,034
Ash, Keisha	100,860	Burbridge, Neil	107,423
Ashley, Devin	104,431	Burry, Genevieve	101,683
Astephen, Cynthia	122,725	Burton, Catharine	101,760
Atkinson, Beryl	108,259	Butler, Keri	120,191
Aucoin, Glenn	102,689	Caines, Pamela	102,027
Aucoin, Krista	108,794	Cameron, Julie	102,027
Aucoin, Michelle	131,367	Campbell, Craig	131,562
Aucoin, Susan	114,043	Campbell, Kim	125,482
Aucoin, Tara	102,905	Campbell, Rebecca	109,402
Baker-Green, Shauna-Gaye	101,952	Canavan, Trina	120,693
Banks, Lisa	102,027	Cannon, Aaron	107,991
Barry, Richard	102,027	Carmichael, Jason	113,971
Barter, Todd	101,897	Carruthers, Jeffrey	109,771
Bartkiw, Lori	116,911	Carter, Angela	101,625
Beeler, Nathan	110,144	Casey, Susan	132,033
Belliveau, Maureen	102,027	Caume, Robert	122,941
Bennett, Jennifer	102,027	Cavanaugh, Moira	126,271
Benson, Kirsten	102,027	Chadwick, Janice	108,259
Bernier, Heather	110,499	Chaulk, Jillian	122,725
Besner, Christa	100,981	Chiasson, Leah	114,129
Best-Janes, Kimberly	101,179	Chisholm, Caitlin	102,027
Betuik, Paul	111,103	Cholock-Whitty, Jennifer	118,775
Bird, Stephanie	136,711	Clancey, Regan	102,905
Blackmore, Kimberly	100,748	Clark, Sandra	102,905
Blades, Mark	102,027	Clark, Shoshanna	102,027
Blumenthal, Adrienne	131,058	Clarke, Kelly	120,348
Bona, Rosaline	126,542	Clattenburg, Mark	102,027
Bonin, Sara	103,198	Cleary Meagher, Carolyn	108,259
Borden, Cherie	100,173	Cleary, Thomas	129,585
Boudreau, Jacques	101,504	Coates, Carly Ann	100,073
Boudreau, Meaghan	102,694	Coats, Stephen	101,051
Boudreau, Paul	107,634	Coffin Were, Cindy	102,792
Boudreau, Shauna	107,911	Collett, Elizabeth	102,905
Bouliane, Catherine	122,902	Colter, Teri	123,731
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Boyco, Craig	·		_	
Corrad, Alana			•	
Corrad, Cheryl Anne			, ,	•
Corrad, Crystal 108,259 Foubert, Randy 102,027 Corrad, Heather 105,435 Fougere, Jennifer 100,835 Coombs, Timothy 102,027 Fourmer, Dan 122,238 Cooper, Dale 102,905 Fouler, C. Susan 101,331 Cooper, Celly 120,205 Frailock, Kimberthy 102,027 Corbett, Michael 112,061 Fraser, Mari 107,704 Corkum, Lynn 128,048 Frost, Grant 108,042 Corkum, Lynn 128,048 Frost, Grant 108,042 Corkum, Slephen 127,531 Fry, John 117,888 Cosgrove, Michael 103,396 Fry, Pamela 117,888 Craig, Scott 107,588 Fuger, Coror 104,248 Craig, Scott 107,588 Fuger, Coror 104,248 Craig, Scott 107,589 Fuger, Coror 104,248 Craigh, Scott 107,589 Fuger, Coror 104,248 Curran, Kelly 102,905 Gallogher, Sleven 183,621 Curry, Jim 113,349 Gallant, Gary 107,986 Da Silva, Renu 102,027 Gasuel O'Brien, Lytie 104,300 Daigle, Philip 121,449 Cates, Karen 102,027 Davs, Grant 118,217 Gillespie, Jan 121,366 Davson, Christopher 115,933 Gille, Sandy 102,027 Day, Karen 131,559 Gills, Sandy 102,027 Day, Karen 131,559 Gillis, Cindy 102,027 Day, Karen 131,559 Gillis, Cindy 102,027 Debarres, Carole 119,136 Gorman-Tolliver, Cheyanne 119,664 Deveaux, Melissa 102,027 Grah, Ann-Marie 102,027 Debarres, Carole 119,136 Gorman-Tolliver, Cheyanne 119,664 Deveaux, Melissa 102,027 Grah, Ann-Marie 102,027 Grah, Ann-Marie 102,027 Dibble, Diana 102,027 Grah, Ann-Marie 102,027 Grah, Ann-Marie 102,027 Grah, Marie 102,027	·		•	
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Desmond, April 112,144 Gourlay, Anne 119,664 Devaeux, Melissa 102,027 Grad, Ann-Marie 102,027 Dexter, Lisa 102,027 Graham, Janice 122,570 Dibblee, Diana 102,027 Grant-Townsend, Dana 102,027 Donovan, Lauren 122,725 Gray, Lisa 110,224 Doucett, Liette 102,027 Green, Wendy 105,782 Doucette, Andrea 115,169 Greenland, Blair 109,080 Doucette, Julie 102,027 Greenwood, Adam 102,783 Downey, Phyllis-Ann 102,121 Greenwood, Lisa 109,641 Doyle, Lynn 107,331 Greer, Steven 100,109 Doyle, Pamela 102,905 Griffin, Adam 121,515 Driscoll, Stephen 124,988 Grouse, Shawn 122,725 Eulis, Sharlene 106,676 Hadley, Douglas 141,699 Emin, David 121,852 Hadley, Jenny-Kate 141,057 Evely, Craig 101,969 Hagerty, Natalie 132,900 Ewing, Argela </td <td>De la chevotiere, Nancie</td> <td>102,905</td> <td>Gillis, Kelly</td> <td></td>	De la chevotiere, Nancie	102,905	Gillis, Kelly	
Deveaux, Melissa 102,027 Grad, Ann-Marie 102,027 Dexter, Lisa 102,027 Graham, Janice 122,570 Dibblee, Diana 102,027 Grant-Townsend, Dana 102,027 Donovan, Lauren 122,725 Gray, Lisa 110,224 Doucett, Liette 102,027 Green, Wendy 105,782 Doucette, Andrea 115,169 Greenland, Blair 109,080 Doucette, Julie 102,027 Greenwood, Adam 102,783 Downey, Phyllis-Ann 102,121 Greenwood, Lisa 109,641 Doyle, Lynn 107,331 Greer, Steven 100,109 Doyle, Pamela 102,905 Griffin, Adam 121,515 Driscoll, Stephen 124,988 Grouse, Shawn 122,725 Dunn, Laura-Ann 103,988 Haase MacLeod, Divya 112,892 Ellis, Sharlene 106,676 Hadley, Douglas 141,699 Emin, David 121,852 Hadley, Jenny-Kate 141,057 Evely, Craig 101,969 Hagerty, Natalie 132,900 Ewing,	Desbarres, Carole	119,136	Gorman-Tolliver, Cheyanne	120,789
Dexter, Lisa 102,027 Graham, Janice 122,570 Dibblee, Diana 102,027 Grant-Townsend, Dana 102,027 Donovan, Lauren 122,725 Gray, Lisa 110,224 Doucett, Liette 102,027 Green, Wendy 105,782 Doucette, Andrea 115,169 Greenland, Blair 109,080 Doucette, Julie 102,027 Greenwood, Adam 102,783 Downey, Phyllis-Ann 102,121 Greenwood, Lisa 109,641 Doyle, Lynn 107,331 Greer, Steven 100,109 Doyle, Pamela 102,905 Griffin, Adam 121,515 Driscoll, Stephen 124,988 Grouse, Shawn 122,725 Dunn, Laura-Ann 103,988 Haase MacLeod, Divya 112,892 Ellis, Sharlene 106,676 Hadley, Douglas 141,699 Emin, David 121,852 Hadley, Jenny-Kate 141,057 Evely, Craig 101,969 Hagerty, Natalie 132,900 Ewing, Angela 102,027 Halliday, Caroline 100,390 Ewing,	Desmond, April	112,144	Gourlay, Anne	119,664
Dibblee, Diana 102,027 Grant-Townsend, Dana 102,027 Donovan, Lauren 122,725 Gray, Lisa 110,224 Doucet, Liette 102,027 Green, Wendy 105,782 Doucette, Andrea 115,169 Greenland, Blair 109,080 Doucette, Julie 102,027 Greenwood, Adam 102,783 Downey, Phyllis-Ann 102,121 Greenwood, Lisa 109,641 Doyle, Lynn 107,331 Greer, Steven 100,109 Doyle, Pamela 102,905 Griffin, Adam 121,515 Driscoll, Stephen 124,988 Grouse, Shawn 122,725 Dunn, Laura-Ann 103,988 Haase MacLeod, Divya 112,892 Ellis, Sharlene 106,676 Hadley, Douglas 141,699 Ewin, David 121,852 Hadley, Jenny-Kate 141,057 Evely, Craig 101,969 Hagerty, Natalie 132,900 Ewing, Angela 102,027 Hale, Kelly 100,390 Ewing, Venessa 107,787 Halliday, Caroline 100,390 Fagar, Ma	Deveaux, Melissa	102,027	Grad, Ann-Marie	102,027
Donovan, Lauren 122,725 Gray, Lisa 110,224 Doucet, Liette 102,027 Green, Wendy 105,782 Doucette, Andrea 115,169 Greenland, Blair 109,080 Doucette, Julie 102,027 Greenwood, Adam 102,783 Downey, Phyllis-Ann 102,121 Greenwood, Lisa 109,641 Doyle, Lynn 107,331 Greer, Steven 100,109 Doyle, Pamela 102,905 Griffin, Adam 121,515 Driscoll, Stephen 124,988 Grouse, Shawn 122,725 Dunn, Laura-Ann 103,988 Haase MacLeod, Divya 112,892 Ellis, Sharlene 106,676 Hadley, Douglas 141,699 Emin, David 121,852 Hadley, Jenny-Kate 141,057 Evely, Craig 101,969 Hagerty, Natalie 132,900 Ewing, Angela 102,027 Hale, Kelly 108,909 Ewing, Venessa 107,787 Halliday, Caroline 100,390 Fagan, Marie 124,480 Harris, Colleen 102,027 Fairbairn, Paula	Dexter, Lisa	102,027	Graham, Janice	122,570
Doucet, Liette 102,027 Green, Wendy 105,782 Doucette, Andrea 115,169 Greenland, Blair 109,080 Doucette, Julie 102,027 Greenwood, Adam 102,783 Downey, Phyllis-Ann 102,121 Greenwood, Lisa 109,641 Doyle, Lynn 107,331 Greer, Steven 100,109 Doyle, Pamela 102,905 Griffin, Adam 121,515 Driscoll, Stephen 124,988 Grouse, Shawn 122,725 Dunn, Laura-Ann 103,988 Haase MacLeod, Divya 112,892 Ellis, Sharlene 106,676 Hadley, Douglas 141,699 Emin, David 121,852 Hadley, Jenny-Kate 141,057 Evely, Craig 101,969 Hagerty, Natalie 132,900 Ewing, Angela 102,027 Hale, Kelly 108,909 Ewing, Venessa 107,787 Halliday, Caroline 100,390 Fagan, Marie 124,480 Harris, Colleen 102,027 Fairbairn, Paula 127,841 Harrison, Karyn 102,027 Fee, Patri	Dibblee, Diana	102,027	Grant-Townsend, Dana	102,027
Doucette, Andrea 115,169 Greenland, Blair 109,080 Doucette, Julie 102,027 Greenwood, Adam 102,783 Downey, Phyllis-Ann 102,121 Greenwood, Lisa 109,641 Doyle, Lynn 107,331 Greer, Steven 100,109 Doyle, Pamela 102,905 Griffin, Adam 121,515 Driscoll, Stephen 124,988 Grouse, Shawn 122,725 Dunn, Laura-Ann 103,988 Haase MacLeod, Divya 112,892 Ellis, Sharlene 106,676 Hadley, Douglas 141,699 Emin, David 121,852 Hadley, Jenny-Kate 141,057 Evely, Craig 101,969 Hagerty, Natalie 132,900 Ewing, Angela 102,027 Hale, Kelly 108,909 Ewing, Venessa 107,787 Halliday, Caroline 100,390 Fagan, Marie 124,480 Harris, Colleen 102,027 Fairbairn, Paula 127,841 Harris, Elizabeth 108,259 Farrell, Frances 102,027 Harrison, Karyn 102,027 Fee	Donovan, Lauren	122,725	Gray, Lisa	110,224
Doucette, Julie 102,027 Greenwood, Adam 102,783 Downey, Phyllis-Ann 102,121 Greenwood, Lisa 109,641 Doyle, Lynn 107,331 Greer, Steven 100,109 Doyle, Pamela 102,905 Griffin, Adam 121,515 Driscoll, Stephen 124,988 Grouse, Shawn 122,725 Dunn, Laura-Ann 103,988 Haase MacLeod, Divya 112,892 Ellis, Sharlene 106,676 Hadley, Douglas 141,699 Emin, David 121,852 Hadley, Jenny-Kate 141,057 Evely, Craig 101,969 Hagerty, Natalie 132,900 Ewing, Angela 102,027 Hale, Kelly 108,909 Ewing, Venessa 107,787 Halliday, Caroline 100,390 Fagan, Marie 124,480 Harris, Colleen 102,027 Fairbairn, Paula 127,841 Harrison, Karyn 102,027 Fee, Patricia 111,664 Hart, Dorothy 138,644	Doucet, Liette	102,027	Green, Wendy	105,782
Downey, Phyllis-Ann 102,121 Greenwood, Lisa 109,641 Doyle, Lynn 107,331 Greer, Steven 100,109 Doyle, Pamela 102,905 Griffin, Adam 121,515 Driscoll, Stephen 124,988 Grouse, Shawn 122,725 Dunn, Laura-Ann 103,988 Haase MacLeod, Divya 112,892 Ellis, Sharlene 106,676 Hadley, Douglas 141,699 Emin, David 121,852 Hadley, Jenny-Kate 141,057 Evely, Craig 101,969 Hagerty, Natalie 132,900 Ewing, Angela 102,027 Hale, Kelly 108,909 Ewing, Venessa 107,787 Halliday, Caroline 100,390 Fagan, Marie 124,480 Harris, Colleen 102,027 Fairbairn, Paula 127,841 Harrison, Karyn 102,027 Fee, Patricia 111,664 Hart, Dorothy 138,644	Doucette, Andrea	115,169	Greenland, Blair	109,080
Doyle, Lynn 107,331 Greer, Steven 100,109 Doyle, Pamela 102,905 Griffin, Adam 121,515 Driscoll, Stephen 124,988 Grouse, Shawn 122,725 Dunn, Laura-Ann 103,988 Haase MacLeod, Divya 112,892 Ellis, Sharlene 106,676 Hadley, Douglas 141,699 Emin, David 121,852 Hadley, Jenny-Kate 141,057 Evely, Craig 101,969 Hagerty, Natalie 132,900 Ewing, Angela 102,027 Hale, Kelly 108,909 Ewing, Venessa 107,787 Halliday, Caroline 100,390 Fagan, Marie 124,480 Harris, Colleen 102,027 Fairbairn, Paula 127,841 Harris, Elizabeth 108,259 Farrell, Frances 102,027 Harrison, Karyn 102,027 Fee, Patricia 111,664 Hart, Dorothy 138,644	Doucette, Julie	102,027	Greenwood, Adam	102,783
Doyle, Pamela 102,905 Griffin, Adam 121,515 Driscoll, Stephen 124,988 Grouse, Shawn 122,725 Dunn, Laura-Ann 103,988 Haase MacLeod, Divya 112,892 Ellis, Sharlene 106,676 Hadley, Douglas 141,699 Emin, David 121,852 Hadley, Jenny-Kate 141,057 Evely, Craig 101,969 Hagerty, Natalie 132,900 Ewing, Angela 102,027 Hale, Kelly 108,909 Ewing, Venessa 107,787 Halliday, Caroline 100,390 Fagan, Marie 124,480 Harris, Colleen 102,027 Fairbairn, Paula 127,841 Harris, Elizabeth 108,259 Farrell, Frances 102,027 Harrison, Karyn 102,027 Fee, Patricia 111,664 Hart, Dorothy 138,644	Downey, Phyllis-Ann	102,121	Greenwood, Lisa	109,641
Driscoll, Stephen 124,988 Grouse, Shawn 122,725 Dunn, Laura-Ann 103,988 Haase MacLeod, Divya 112,892 Ellis, Sharlene 106,676 Hadley, Douglas 141,699 Emin, David 121,852 Hadley, Jenny-Kate 141,057 Evely, Craig 101,969 Hagerty, Natalie 132,900 Ewing, Angela 102,027 Hale, Kelly 108,909 Ewing, Venessa 107,787 Halliday, Caroline 100,390 Fagan, Marie 124,480 Harris, Colleen 102,027 Fairbairn, Paula 127,841 Harris, Elizabeth 108,259 Farrell, Frances 102,027 Harrison, Karyn 102,027 Fee, Patricia 111,664 Hart, Dorothy 138,644	Doyle, Lynn	107,331	Greer, Steven	100,109
Dunn, Laura-Ann 103,988 Haase MacLeod, Divya 112,892 Ellis, Sharlene 106,676 Hadley, Douglas 141,699 Emin, David 121,852 Hadley, Jenny-Kate 141,057 Evely, Craig 101,969 Hagerty, Natalie 132,900 Ewing, Angela 102,027 Hale, Kelly 108,909 Ewing, Venessa 107,787 Halliday, Caroline 100,390 Fagan, Marie 124,480 Harris, Colleen 102,027 Fairbairn, Paula 127,841 Harris, Elizabeth 108,259 Farrell, Frances 102,027 Harrison, Karyn 102,027 Fee, Patricia 111,664 Hart, Dorothy 138,644	Doyle, Pamela	102,905	Griffin, Adam	121,515
Ellis, Sharlene 106,676 Hadley, Douglas 141,699 Emin, David 121,852 Hadley, Jenny-Kate 141,057 Evely, Craig 101,969 Hagerty, Natalie 132,900 Ewing, Angela 102,027 Hale, Kelly 108,909 Ewing, Venessa 107,787 Halliday, Caroline 100,390 Fagan, Marie 124,480 Harris, Colleen 102,027 Fairbairn, Paula 127,841 Harris, Elizabeth 108,259 Farrell, Frances 102,027 Harrison, Karyn 102,027 Fee, Patricia 111,664 Hart, Dorothy 138,644	Driscoll, Stephen	124,988	Grouse, Shawn	122,725
Emin, David 121,852 Hadley, Jenny-Kate 141,057 Evely, Craig 101,969 Hagerty, Natalie 132,900 Ewing, Angela 102,027 Hale, Kelly 108,909 Ewing, Venessa 107,787 Halliday, Caroline 100,390 Fagan, Marie 124,480 Harris, Colleen 102,027 Fairbairn, Paula 127,841 Harris, Elizabeth 108,259 Farrell, Frances 102,027 Harrison, Karyn 102,027 Fee, Patricia 111,664 Hart, Dorothy 138,644	Dunn, Laura-Ann	103,988	Haase MacLeod, Divya	112,892
Evely, Craig 101,969 Hagerty, Natalie 132,900 Ewing, Angela 102,027 Hale, Kelly 108,909 Ewing, Venessa 107,787 Halliday, Caroline 100,390 Fagan, Marie 124,480 Harris, Colleen 102,027 Fairbairn, Paula 127,841 Harris, Elizabeth 108,259 Farrell, Frances 102,027 Harrison, Karyn 102,027 Fee, Patricia 111,664 Hart, Dorothy 138,644	Ellis, Sharlene	106,676	Hadley, Douglas	141,699
Ewing, Angela 102,027 Hale, Kelly 108,909 Ewing, Venessa 107,787 Halliday, Caroline 100,390 Fagan, Marie 124,480 Harris, Colleen 102,027 Fairbairn, Paula 127,841 Harris, Elizabeth 108,259 Farrell, Frances 102,027 Harrison, Karyn 102,027 Fee, Patricia 111,664 Hart, Dorothy 138,644	Emin, David	121,852	Hadley, Jenny-Kate	141,057
Ewing, Venessa 107,787 Halliday, Caroline 100,390 Fagan, Marie 124,480 Harris, Colleen 102,027 Fairbairn, Paula 127,841 Harris, Elizabeth 108,259 Farrell, Frances 102,027 Harrison, Karyn 102,027 Fee, Patricia 111,664 Hart, Dorothy 138,644	Evely, Craig	101,969	Hagerty, Natalie	132,900
Fagan, Marie 124,480 Harris, Colleen 102,027 Fairbairn, Paula 127,841 Harris, Elizabeth 108,259 Farrell, Frances 102,027 Harrison, Karyn 102,027 Fee, Patricia 111,664 Hart, Dorothy 138,644	Ewing, Angela	102,027	Hale, Kelly	108,909
Fairbairn, Paula 127,841 Harris, Elizabeth 108,259 Farrell, Frances 102,027 Harrison, Karyn 102,027 Fee, Patricia 111,664 Hart, Dorothy 138,644	Ewing, Venessa	107,787	Halliday, Caroline	100,390
Farrell, Frances 102,027 Harrison, Karyn 102,027 Fee, Patricia 111,664 Hart, Dorothy 138,644	Fagan, Marie	124,480	Harris, Colleen	102,027
Fee, Patricia 111,664 Hart, Dorothy 138,644	Fairbairn, Paula	127,841	Harris, Elizabeth	108,259
·	Farrell, Frances	102,027	Harrison, Karyn	102,027
Feeney, Jarrett 120,251 Hartlen, Matthew 118,406	Fee, Patricia	111,664	Hart, Dorothy	138,644
	Feeney, Jarrett	120,251	Hartlen, Matthew	118,406

Name	Total Compensation	Name	Total Compensation
Ferguson, Abby	109,321	Harvey, Elisabeth	127,336
Ferguson, Derek	121,805	Hawkes, Suzanne	116,874
Feron, Ryan	102,027	Hazel, Adele	108,726
Finley, Neil	110,597	Healy, Helen	121,051
Flynn, Kemble	100,459	Heard, Andrea	102,027
Foley, Chelsea	105,037	Henderson, Selena	125,769
Hendren, Karin	105,646	Lamont, J. Ryan	136,524
Henman-Poirier, Louise	124,930	Lamont, Michelle	130,131
Henneberry, Kimberly	105,736	Lamplugh, Evelyn	100,173
Hennigar, Daniel	107,011	Landrigan, Janet	102,027
Henning, Kathryn	120,795	Landry, Matthew	102,027
Heppell, Janet	102,027	Landry, Nicole	102,027
Herbeson, Christina	102,027	Landry, Tammie	120,795
Hickey, Danette	102,027	Lang, Erik	102,027
Hickman, Scott	127,842	Larade, Carol-Anne	131,818
Hillier, Colleen	102,027	Laurie, Andrea	101,393
Hirtle, Matthew	100,173	Leblanc, David	127,494
Hollohan, Lisa	120,315	LeBlanc, Kim	103,350
Hovey, Heather	100,173	Ledger, Mary	102,027
Hudson, Karen	131,058	Lee, Dean	112,722
Hughes, William	109,395	Lefort, Francis	122,725
Hull, Angella	102,027	Leger, Patricia	128,191
Hulshof, Mark	102,027	Legge, Robin	127,472
Hunt, Amy	131,738	Levo-Harrop, Anne	102,027
Hurley, Ann	102,905	Liberatore, Nancy	130,501
Hurley, James	115,645	Lilly, Jennifer	100,953
Isenor, Valerie	102,027	Little, Jackie	102,027
Jacobs, Tanya	100,173	Little, Paula	114,100
Jarvis, Denise	112,193	Lockhart, Stephanie	116,891
Jarvis, Jay	108,075	Long, Lisa	141,165
Jean, Michael	106,388	Longaphy, Christopher	104,144
Jennings, Jason	102,027	Longard, Katrina	111,036
Jennings, John	102,027	Lutes, Ryan	146,874
Jennings, John Jennings, Theresa	108,259	MacDonald, Charlene	102,027
Jerrett, Kurt	110,144	MacDonald, Onariel	108,259
Johnson, Tracey	119,401	MacDonald, Davin	102,027
Johnson-McDonald, Anne	124,988	MacDonald, Joseph	118,169
Johnston-Macdonald, Denise	121,604	MacDonald, Julia	109,612
Jollymore, Albert	102,027	MacDonald, Ken	
Jones-McKenna, Lisa	101,504	MacDonald, Kerri	130,881
Joudrey, Jodie	113,704	MacDonald, Lisa	102,027
•		MacDonald, Lori	105,706
Joy, Kelly	126,841	MacDonald, Michael	105,781
Kalberlah, Dunovan	131,973	•	118,911
Kannaspuro, Tanja	102,027	MacDonald, Natalie	107,147
Kavanaugh, Holly	103,122	MacDonald, Nicholas	110,100
Kavanaugh, Jamie	119,187	MacDonald, Sean	119,352
Kavanaugh, Michelle	123,850	MacDonald, Sherri	110,519
Kealing, Cheryl	106,405	MacDonald, Tracy	105,056
Kelloway, Naomi	113,309	MacDonald, Turk	102,027
Kennedy, Joanne	102,027	MacDonald, Wade	111,457
Kennedy, Laura	105,191	MacDuff, Glen	121,550

Nome	Total	Name	Total
Name	Compensation	Name	Compensation
Kenny, Stephanie	109,898	MacEachern, Phillip	109,159
Keough, Brent	104,179	MacGibbon, Marilyn	129,014
Khanna, Kavita	145,438	MacGillivray, Brendon	128,327
Kilfoil, Jennifer	101,635	MacGillivray, Kara	111,759
King, Alison	142,799	MacIntosh, Laura	108,259
Kirkpatrick, Joanne	129,562	MacIntyre, Norma	115,966
Klasz, Matthew	110,530	MacIntyre-Shannon, Valerie	118,473
Kline Ayers, Kara	102,027	MacKay, Bruce	116,869
Lake, Holly	110,181	MacKeigan, Charlotte	102,027
MacKenzie, Angela	102,905	McKergow, Ian	102,064
MacKenzie, Michael	107,418	McLean, Gail	102,027
MacKichan, Michael	104,675	McLeod, Keri	106,810
MacKinnon, Maura	102,905	McLeod, Nancy	102,027
MacLellan, Christopher	114,043	McMeekin, Reagan	100,654
MacLellan, Lindsay	102,207	McNamara, Leah	105,177
MacLellan, Natalie	102,027	McNeil, Andrew	141,057
MacLeod, Angela	108,259	McNeil, Chrystal	116,412
MacLeod, Kelly	131,610	McNeil, Josh	102,027
MacMullin, Shauna	127,840	McNeil, Melina	108,259
MacNeil, Ramona Marie	101,504	McNeil, Tom	100,173
MacNeil, Tanya	113,942	McOnie, Laurie	102,027
MacPhee, Mark	123,152	Mealiea, Jennifer	110,286
MacQuarrie, Tracey	102,027	Meers, Valerie	118,122
MacRae, lan	108,859	Meisner, Ciara	100,339
Madgett, David	122,776	Metherall, Deborah	132,900
Madigan, Donna	102,254	Michael, Heather	106,101
Mahaney, Karen	102,027	Michaud-Wheatley, Kim	113,524
Maillet, Charelle	126,113	Middleton, Mary	109,441
Mailman, Nigel	108,259	Miles, Sarah	117,006
Malick, Paul	102,689	Miller, Gary	122,960
Manning, Roxanne	124,474	Miller, Jean	114,331
Mansfield, Lisa	122,156	Mills Pecknold, Katrina	108,259
March, Leanne	121,675	Mills, Jennifer	102,027
Marchand, Tracy	119,610	Mills, Karen	100,173
Marsh, Shawn	115,309	Mills, Lynn	121,689
Marshall Cormier, Kathy	102,027	Mills, Nancy	102,027
Marshall, Christopher	101,061	Mitchell, Carmel	118,266
Marsman, Andrea	120,786	Monard, Eartha	132,129
Martell, Alanna	102,027	Moore, H. Lindsay	108,259
Martin, Kerin	108,185	Morine, LeeAnn	104,140
Martin, Nancy	116,868	Morrison, Joseph	131,500
Mather, Martha	100,173	Morrow, Erin	120,465
Mather, Patrick	100,173	Moser, Erin	100,219
Matheson, Lee	107,954	Moyse, Walter	119,503
Matthews Coons, Ashley	114,371	Muldowney-Doran, Karen	119,943
Matthews, Donna	107,956	Mumford, John	113,008
McBay, Carrie	113,076	Munroe, Trisha	105,579
McCann, Sarah	102,027	Murphy, Sean	120,795
McCarron, Jessica	102,235	Murray, Jennifer	115,374
McCarron, Leanne	102,027	Murray, Tammy	106,013
McCutcheon, Thomas	102,905	Muzzerall, Melanie	106,051
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McDougall, Andrew 109,855 Myra, Craig 122,739 McDougall, John 102,027 Naugle, Catherine 102,027 McFebras, Tracy 102,027 Nelson, Craig 114,040 McSowan, Bradley 144,639 Nemalikanti, David 102,027 McSowan, Bradley 134,639 Nemalikanti, David 102,027 McSowan, Bradley 134,639 Nemalikanti, David 102,027 McMcSowan, Bradley 144,639 Nemalikanti, David 102,027 McMinyre, Lisa 102,233 Nckreson, Kelly 102,026 McKey, Lisa 102,233 Nckreson, Kelly 102,027 McKey, Susan 102,027 North, Timothy 102,027 McKey, Susan 102,027 North, Timothy 102,027 McKerna, Christine 185,889 Noseworthy, Tiffany 102,027 McKernzie, Suzanne 102,995 Okley, Christina 102,027 McKernzie, Suzanne 102,995 Okley, Christina 102,027 Oberd, Jashaele 177,343 Robinson, Lindsay 102,095 Oberd, Mammeet 103,122 Derd, Jashaele 177,343 Robinson, Lindsay 102,095 Officine, David 107,613 Rose, Gabriel 108,724 Officine, David 107,613 Rose, Gabriel 108,724 Officine, David 107,613 Rose, Gabriel 108,724 Officine, Dorna 110,831 Rose, Rosalid 125,482 Olsean, Geoffrey 124,480 Rose, Rosalid 125,482 Olsean, Geoffrey 124,480 Rose, Rosalid 125,482 Olsean, Geoffrey 124,480 Ross, Rosalid 135,544 Olsean, Geoffrey 124,480 Ross, Rosalid 102,027 Paldiock, Ernest 102,027 Rose, Jilian 109,277 Paldiock, Frest 102,027 Radiock, Frest 102,027 Rose, Jilian 102,027 Rose,	Name	Total Compensation	Name	Total Compensation
McDougell, John 102,027 Nasoje, Catherine 102,027 McFelters, Tracy 102,027 Nelson, Craig 114,040 McGowan, Bredley 114,043 Nemalikanti, David 102,027 McGowan, Trevor 131,098 Na, Vasnoff, Cynthia 102,027 McNeyen, Lisa 102,233 Nicholson, Jill 102,027 McKry, Lisa 102,233 Nicholson, Jill 102,029 McKry, Beather Ann 123,359 Noel, Shanon 104,295 McKans, Christine 106,698 Noseworth, Tiffanty 102,027 McKenzie, Suzane 102,957 Oakley, Christina 102,027 McKerzie, Suzane 102,958 Noseworth, Tiffanty 102,027 McKerzie, Suzane 102,959 Oakley, Christina 102,027 Oberd, Mammeel 103,132 Robitson, Lindsay 102,007 Oberd, Mammeel 103,132 Robitson, Lindsay 102,007 Olberd, Mammeel 103,132 Rose, Gabriel 108,724 O'Rower, Wendy 102,005 Rose, Rachal 138,244				·
McFerens, Tracy 192.027 Nelson, Craig 114.040 McGowan, Trevor 131.096 Nemalisant, David 120.207 McGowan, Trevor 131.096 Ng-Ivanoff, Cynthia 102.027 McInyen, Lisa 102.237 Nichoson, Julia 102.027 McKay, Heather Ann 123.359 Noel, Shanon 104.429 McKay, Susan 102.027 Noris, Timothy 102.027 McKenzie Meney, Bernice 106,588 Noseworthy, Tiffany 102.027 McKenzie Meney, Bernice 109.953 Nugent, Ronald 102.027 McKenzie Meney, Bernice 109.953 Nugent, Ronald 102.027 McKenzie Meney, Bernice 109.953 Nugent, Ronald 102.027 McKenzie Meney, Bernice 107.953 Robinson, Lindsay 102.027 McKenzie Meney, Bernice 107.953 Robinson, Lindsay 102.027 Oberti, Manmet 107.613 Rose, Gabriel 108.724 O'Kroneg, Tracy 143.133 Robinson, Lindsay 108.077 Olisen, Donna 110.813 Rose, Sachriel	_			
McGowan, Bradley 144,639 Nemalikant, David 102,027 McGowan, Trevor 131,006 Ny-tonoff, Cynthia 102,027 McIlveen, Aidan 100,237 Nicholson, Jill 102,027 McKay, Heather Ann 122,339 Nol, Shanon 104,429 McKay, Heather Ann 102,027 Norris, Timothy 102,027 McKenna, Christine 105,688 Noseworthy, Tiffany 102,027 McKenzie, Suzane 100,953 Nugent, Ronald 102,027 McKenzie, Suzane 100,953 Nugent, Ronald 102,027 McKenzie, Suzane 100,953 Robinson, Lindsay 102,027 Obeid, Isabelle 127,343 Robinson, Lindsay 102,027 Obraro, Marmeet 103,122 Rodgers, Vincent 10,687 Ofkroneg, Tracy 143,193 Rose, Gabriel 108,724 Ofkroneg, Tracy 143,193 Rose, Gabriel 128,724 Oliver, Wendy 102,095 Rose, Rachel 128,424 Olsen, Conferey 124,480 Rosel, Mark 122,227	_		<u> </u>	
McGwan, Trevor 131,066 Ng-Ivanoff, Cynthia 102,027 McIlven, Aldan 100,237 Nicholson, Jill 102,027 McMay, Heather Ann 123,339 Nole, Shanon 104,429 McKay, Susan 102,027 Noris, Timothy 102,027 McKenzie, Meaney, Pernice 105,638 Noseworthy, Tiffary 102,027 McKenzie, Benaeny, Pernice 100,953 Nugent, Ronald 102,027 McKenzie, Suzranne 102,996 Oakley, Christina 102,027 Oberol, Isabello 127,343 Rode, Roberton, Unidesay 102,027 Oberol, Marmeet 103,122 Roderse, Vincent 110,607 O'Kroneg, Tracy 143,133 Rose, Gabriel 108,724 O'Kroneg, Tracy 143,133 Rose, Sabriel 108,724 O'Isen, Donna 110,831 Rose, Rachel 125,482 Olsen, Donna 110,831 Rose, Sabriel 113,524 Olsen, Donna 10,031 Rose, Sabriel 113,524 Olsen, Ceoffrey 124,480 Rosei, Rosalind 117,355	-		. •	
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Peori, William Carl 117,654 Scharf, Samantha 100,878 Perrin, Garth 101,048 Schaus, Erin 125,533 Perry, Rosemarie 101,657 Scott, Angela 102,027 Peters, Calvin 103,016 Scully, Joanna 142,339 Piccott, Kimberly 102,027 Serieys, Matthew 102,027 Piercey, Jeffrey 105,886 Shay, Brian 102,027 Poirier, Adele 107,584 Shea, Sarah 128,287 Poirier, Lisa 102,027 Sheehan, Shaun 132,524 Pollard, Damion 120,559 Simony, Timothy 159,675 Potter, Sandy 102,027 Skeete, Ivan 122,893 Pottie, Vanessa 100,173 Skeete, Melodie 114,178 Pottin, Alicia 100,953 Skelhorn, Tanya 115,000 Power, Adrianne 146,626 Skinner, F. Danielle 102,064 Power, Alayne 106,405 Slaunwhite, Laurie 113,166 Power, Tracy 102,233 Smith, Amanda 108,345 Prime, Beth-An	Penney, Luke	115,922	Sarka, Kyle	·
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Perry, Rosemarie 101,657 Scott, Angela 102,027 Peters, Calvin 103,016 Scully, Joanna 142,339 Piccott, Kimberly 102,027 Serieys, Matthew 102,027 Piercey, Jeffrey 105,886 Shay, Brian 102,027 Poirier, Adele 107,584 Shea, Sarah 128,287 Poirier, Lisa 102,027 Sheehan, Shaun 132,524 Pollard, Damion 120,559 Simony, Timothy 159,675 Potter, Sandy 102,027 Skeete, Ivan 122,893 Pottie, Vanessa 100,173 Skeete, Melodie 114,178 Potvin, Alicia 100,953 Skelhorn, Tanya 115,000 Powell, Meaghen 146,626 Skinner, F. Danielle 102,064 Power, Adrianne 111,658 Slaunwhite, Laura 109,148 Power, Alayne 106,405 Slaunwhite, Laurie 113,166 Power, Tracy 102,233 Smith, Amanda 108,345 Prime, Beth-Ann 124,478 Smith, Courtney 110,337	Peori, William Carl	117,654	Scharf, Samantha	100,878
Peters, Calvin 103,016 Scully, Joanna 142,339 Piccott, Kimberly 102,027 Serieys, Matthew 102,027 Piercey, Jeffrey 105,886 Shay, Brian 102,027 Poirier, Adele 107,584 Shea, Sarah 128,287 Poirier, Lisa 102,027 Sheehan, Shaun 132,524 Pollard, Damion 120,559 Simony, Timothy 159,675 Potter, Sandy 102,027 Skeete, Ivan 122,893 Pottie, Vanessa 100,173 Skeete, Melodie 114,178 Potvin, Alicia 100,953 Skelhorn, Tanya 115,000 Powell, Meaghen 146,626 Skinner, F. Danielle 102,064 Power, Adrianne 111,658 Slaunwhite, Laura 109,148 Power, Alayne 106,405 Slaunwhite, Laurie 113,166 Power, Tracy 102,233 Smith, Amanda 108,345 Prime, Beth-Ann 124,478 Smith, Courtney 110,337	Perrin, Garth			125,533
Piccott, Kimberly 102,027 Serieys, Matthew 102,027 Piercey, Jeffrey 105,886 Shay, Brian 102,027 Poirier, Adele 107,584 Shea, Sarah 128,287 Poirier, Lisa 102,027 Sheehan, Shaun 132,524 Pollard, Damion 120,559 Simony, Timothy 159,675 Potter, Sandy 102,027 Skeete, Ivan 122,893 Pottie, Vanessa 100,173 Skeete, Melodie 114,178 Potvin, Alicia 100,953 Skelhorn, Tanya 115,000 Powell, Meaghen 146,626 Skinner, F. Danielle 102,064 Power, Adrianne 111,658 Slaunwhite, Laura 109,148 Power, Alayne 106,405 Slaunwhite, Laurie 113,166 Power, Tracy 102,233 Smith, Amanda 108,345 Prime, Beth-Ann 124,478 Smith, Courtney 110,337	Perry, Rosemarie		Scott, Angela	
Piercey, Jeffrey 105,886 Shay, Brian 102,027 Poirier, Adele 107,584 Shea, Sarah 128,287 Poirier, Lisa 102,027 Sheehan, Shaun 132,524 Pollard, Damion 120,559 Simony, Timothy 159,675 Potter, Sandy 102,027 Skeete, Ivan 122,893 Pottie, Vanessa 100,173 Skeete, Melodie 114,178 Potvin, Alicia 100,953 Skelhorn, Tanya 115,000 Powell, Meaghen 146,626 Skinner, F. Danielle 102,064 Power, Adrianne 111,658 Slaunwhite, Laura 109,148 Power, Alayne 106,405 Slaunwhite, Laurie 113,166 Power, Tracy 102,233 Smith, Amanda 108,345 Prime, Beth-Ann 124,478 Smith, Courtney 110,337	Peters, Calvin	103,016	Scully, Joanna	142,339
Poirier, Adele 107,584 Shea, Sarah 128,287 Poirier, Lisa 102,027 Sheehan, Shaun 132,524 Pollard, Damion 120,559 Simony, Timothy 159,675 Potter, Sandy 102,027 Skeete, Ivan 122,893 Pottie, Vanessa 100,173 Skeete, Melodie 114,178 Potvin, Alicia 100,953 Skelhorn, Tanya 115,000 Powell, Meaghen 146,626 Skinner, F. Danielle 102,064 Power, Adrianne 111,658 Slaunwhite, Laura 109,148 Power, Alayne 106,405 Slaunwhite, Laurie 113,166 Power, Tracy 102,233 Smith, Amanda 108,345 Prime, Beth-Ann 124,478 Smith, Courtney 110,337	Piccott, Kimberly	102,027	Serieys, Matthew	102,027
Poirier, Lisa 102,027 Sheehan, Shaun 132,524 Pollard, Damion 120,559 Simony, Timothy 159,675 Potter, Sandy 102,027 Skeete, Ivan 122,893 Pottie, Vanessa 100,173 Skeete, Melodie 114,178 Potvin, Alicia 100,953 Skelhorn, Tanya 115,000 Powell, Meaghen 146,626 Skinner, F. Danielle 102,064 Power, Adrianne 111,658 Slaunwhite, Laura 109,148 Power, Alayne 106,405 Slaunwhite, Laurie 113,166 Power, Tracy 102,233 Smith, Amanda 108,345 Prime, Beth-Ann 124,478 Smith, Courtney 110,337	Piercey, Jeffrey	105,886	Shay, Brian	102,027
Pollard, Damion 120,559 Simony, Timothy 159,675 Potter, Sandy 102,027 Skeete, Ivan 122,893 Pottie, Vanessa 100,173 Skeete, Melodie 114,178 Potvin, Alicia 100,953 Skelhorn, Tanya 115,000 Powell, Meaghen 146,626 Skinner, F. Danielle 102,064 Power, Adrianne 111,658 Slaunwhite, Laura 109,148 Power, Alayne 106,405 Slaunwhite, Laurie 113,166 Power, Tracy 102,233 Smith, Amanda 108,345 Prime, Beth-Ann 124,478 Smith, Courtney 110,337	Poirier, Adele	107,584	Shea, Sarah	128,287
Potter, Sandy 102,027 Skeete, Ivan 122,893 Pottie, Vanessa 100,173 Skeete, Melodie 114,178 Potvin, Alicia 100,953 Skelhorn, Tanya 115,000 Powell, Meaghen 146,626 Skinner, F. Danielle 102,064 Power, Adrianne 111,658 Slaunwhite, Laura 109,148 Power, Alayne 106,405 Slaunwhite, Laurie 113,166 Power, Tracy 102,233 Smith, Amanda 108,345 Prime, Beth-Ann 124,478 Smith, Courtney 110,337	Poirier, Lisa	102,027	Sheehan, Shaun	132,524
Pottie, Vanessa 100,173 Skeete, Melodie 114,178 Potvin, Alicia 100,953 Skelhorn, Tanya 115,000 Powell, Meaghen 146,626 Skinner, F. Danielle 102,064 Power, Adrianne 111,658 Slaunwhite, Laura 109,148 Power, Alayne 106,405 Slaunwhite, Laurie 113,166 Power, Tracy 102,233 Smith, Amanda 108,345 Prime, Beth-Ann 124,478 Smith, Courtney 110,337	Pollard, Damion	120,559	Simony, Timothy	159,675
Potvin, Alicia 100,953 Skelhorn, Tanya 115,000 Powell, Meaghen 146,626 Skinner, F. Danielle 102,064 Power, Adrianne 111,658 Slaunwhite, Laura 109,148 Power, Alayne 106,405 Slaunwhite, Laurie 113,166 Power, Tracy 102,233 Smith, Amanda 108,345 Prime, Beth-Ann 124,478 Smith, Courtney 110,337	Potter, Sandy	102,027	Skeete, Ivan	122,893
Powell, Meaghen 146,626 Skinner, F. Danielle 102,064 Power, Adrianne 111,658 Slaunwhite, Laura 109,148 Power, Alayne 106,405 Slaunwhite, Laurie 113,166 Power, Tracy 102,233 Smith, Amanda 108,345 Prime, Beth-Ann 124,478 Smith, Courtney 110,337	Pottie, Vanessa	100,173	Skeete, Melodie	114,178
Power, Adrianne 111,658 Slaunwhite, Laura 109,148 Power, Alayne 106,405 Slaunwhite, Laurie 113,166 Power, Tracy 102,233 Smith, Amanda 108,345 Prime, Beth-Ann 124,478 Smith, Courtney 110,337	Potvin, Alicia	100,953	Skelhorn, Tanya	115,000
Power, Alayne 106,405 Slaunwhite, Laurie 113,166 Power, Tracy 102,233 Smith, Amanda 108,345 Prime, Beth-Ann 124,478 Smith, Courtney 110,337	Powell, Meaghen	146,626	Skinner, F. Danielle	102,064
Power, Tracy 102,233 Smith, Amanda 108,345 Prime, Beth-Ann 124,478 Smith, Courtney 110,337	Power, Adrianne	111,658	Slaunwhite, Laura	109,148
Prime, Beth-Ann 124,478 Smith, Courtney 110,337	Power, Alayne	106,405	Slaunwhite, Laurie	113,166
	Power, Tracy	102,233	Smith, Amanda	108,345
Procopio, Jocelyn 102,378 Smith, Lori Lynn 106,522	Prime, Beth-Ann	124,478	Smith, Courtney	110,337
	Procopio, Jocelyn	102,378	Smith, Lori Lynn	106,522

Name	Total Compensation	Name	Total Compensation
Pruys, Krista	100,173	Smith, Troy	107,360
Pugsley-Connell, Andrea	128,129	Sparks, Kaitlin	100,248
Quinn, Tracey	111,915	Sperry, Eleanor	102,724
Read, Terri	100,981	Spires, Petra	100,173
Reddick, R. Huntley	120,773	Starratt, Jason	114,167
Reed, David	129,067	Steele, Susan	102,027
Reid, Jacqulyn	115,464	Steele-Wood, Cynthia	103,622
Richard, Christina	110,994	Stevens, Natalie	106,646
Richardson, Christine	107,127	Stevenson, Jason (Dean)	107,589
Rideout, Nancy	100,583	Stewart, lan	115,256
Rigby, Cynthia	113,814	Stewart, Jane	102,027
Ripley-Davis, Emily	100,370	Stewart, Ron	101,182
Rivalin, Darah	100,195	Stickings, Rebecca	107,447
Robertson, Lynne	100,304	Stone, Andrew	109,321
Robertson, Meghan	102,027	Stone, Rebecca	102,027
Strome, Colette	113,332	Webster, Rachael	126,327
Stuart-Gibson, Amy	102,064	Weedon, Amy	126,634
Stymest, Noreen	120,528	Welcher, Brian	102,027
Sullivan, Aaron	126,113	Welcher, Jennifer	102,027
Sullivan, Randolph	126,272	Wells, Janice	129,088
Sweetapple, Mark	106,795	West, Kellie	122,047
Swinkels, Leon	108,259	White, Gregory	120,995
Syms, Heather	141,057	White, Gregory	108,234
Tam, Lily Lai Yin	102,027	White, Paula	102,027
Taylor, Jamie	108,781	White, Shauna	102,027
Taylor, Jane	101,988	White, Tara	102,027
Taylor, Lisa	115,756	White, Victoria	114,125
Teixeira, Gail	102,027	Wile, Sarah	111,540
Temple, Andrea	130,775	Wilkin, Danielle	102,027
Tetford, Chad	102,027	Williams, Albert	122,746
Tetford, Jody	102,027	Williams, Amy	106,995
Thompson, Carolyn	122,631	Williams, Chuck	115,800
Thompson, Jennifer	102,027	Williams, Jennifer	104,349
Thompson-Willows, Gwenda	102,027	Williams, Karen	119,891
Thorpe, Angela	120,745	Williams-Hart, Darcel	120,128
Tomie, Susan	142,799	Wilson, Debra	102,905
Tortola, Charlie	102,027	Wilson, Gina	102,027
Toth, Stacey	132,900	Winship, Rosella	110,677
Trenbirth, Melissa	102,905	Wisen, Angela	102,027
Trider, Diana	110,461	Wolfe, Karla	119,118
Tsirigotis, Emilie	110,406	Wolfe, Stephanie	102,905
Tulloch, Sheliah	106,405	Wong, Neil	102,027
Tully, Ryan	102,027	Woods, Andrew	102,905
Turple, Jeff	101,027	Wyatt-Reichheld, Lynn	114,491
van der Weegen, Jennifer	111,007	Wylde, Stephanie	106,829
Van Ritchie, Todd	101,710	Wyllie, Marianne	111,627
Vaughan, Lisa	125,845	Yerxa-Weeks, Angela	124,989
Verge, Aaron	119,688	Young, Roslyn	105,310
Voltis, Georgina	102,027	Young, Sally	102,027
Wadden, Scott	124,288	Young, Shawn	102,905
Wade, Meaghan	104,675	Young, Susan	106,405
	10 1,01 0	. 30.19, 2000	100,400

Name	Total Compensation	Name	Total Compensation
Walker, Alison	105,975	Zawidzki, Pamela	102,027
Walker, Christopher	108,259	Zelios, Jim	101,504
Walker, Sara	121,562	Zinck, David	102,905
Walsh, Martha	119,173	Zinck, Julie	102,233
Walsh, Tracy	108,259	Zinck, Kelly	108,724
Waterhouse-Campbell, Tina	120,543	Zisserson, Tarah	102,027
Waterman-O'Connell, Frances	120,128		
Total Compensation for all employees for	fiscal year 2023-2024		512,659,670
Total Expenses for all employees for fiscal year 2023-2024			2,453,117

Halifax Regional Centre for Education

Notes to the Statement of Compensation Required Pursuant to the Public Sector Compensation Disclosure Act Year Ended March 31, 2024

1. Basis of Accounting

The statement of employees with compensation in excess of \$100,000 has been prepared in accordance with the financial reporting provisions in Section 3 of the Public Sector Compensation Disclosure Act, 2010 (the "Act"). The Act includes a definition of compensation in Section 2(b) as follows:

"Compensation" is defined as a total amount or value of all cash and non-cash salary, wages, payments, allowances, bonuses, commissions and perquisites, other than a pension, pursuant to any arrangement, including an employment contract, and includes, without restricting the generality of the foregoing,

- (i) all overtime payments, retirements or severance payments, lump-sum payments and vacation payouts,
- the value of loan or loan-interest obligations that have been extinguished and of imputedinterest benefits from loans,
- (iii) long-term incentive plan earnings and payouts,
- (iv) the value of the benefit derived from vehicles or allowances with respect to vehicles,
- (v) the value of the benefit derived from living accommodation provided or any subsidy with respect to living accommodation,
- (vi) payments made for exceptional benefits not provided to the majority of employees,
- (vii) payments for memberships in recreational clubs or organizations, and
- (viii) the value of any other payment or benefit prescribed in the regulations.

Significant interpretations of the financial reporting provisions of the Act include:

- (a) The reporting period is the fiscal year ended March 31.
- (b) An employee is considered to be anyone to whom the Entity issues a T4 or a T4A and also includes contractors or consultants that are sole proprietors or incorporated individuals.

Compensation

Compensation is determined in accordance with Section 2(b) of the Act and is recognized on a cash basis for only those employees, contractors and consultants with compensation in excess of \$100,000.